

15 March 2017

To Whom It May Concern:

I would like to recommend EBRU KILICOGLU as a candidate for a possible cooperation with your organization. In her position as Special Projects Director of **Dogus Media Publishing Division**, Ebru was employed in our company from June-2016 to January-2017. She did an excellent job in this position and was an asset to our organization during her time with the company. She has excellent writing and verbal communication skills, is extremely organized, can work independently and is able to follow through to ensure that the job is done.

In her time with our company, in charge of a team of 10, Ebru was responsible for creating, producing and managing special branded projects for our group or our magazines, both in digital and print media.

Some of the projects she managed during our collaboration were:

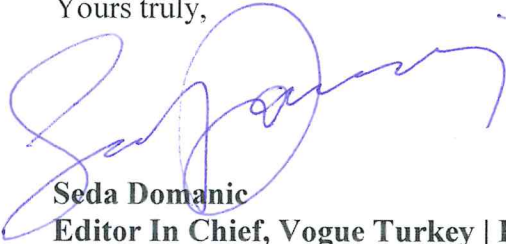
- Management and editorial coordination of luxury brand Beymen's biannual fashion magazine,
- Management and editorial coordination of Luxury brand D-fine's biannual fashion magazine,
- Creation, production and realization of Dogus Customer System's trademark Zubizu App's editorial content and bimonthly luxury magazine,
- Creation, production and realization of both digital and editorial projects for brands like Levi's, Nike, MUDO, P&G,
- Creation, production and realization of different brand magazines

Ebru, until her voluntary leave of absence, has effectively scheduled and managed to maintain all her responsibilities. During her management, all the projects have been accomplished with successful results both financially and internally. She was also always willing to offer her assistance on the subjects related with her field and had an excellent rapport with the clients served by our company.

Her ability to effectively improve her skills in accordance with the digital world's variable demands and excellent skills of communication made her an important asset to our brand.

She would add value to any company and I recommend her for any endeavor she chooses to pursue.

Yours truly,



**Seda Domanic**  
Editor In Chief, Vogue Turkey | President of the Publishing Group

**DOĞUŞ YAYIN GRUBU A.Ş.**

Ahi Evran Caddesi No: 4  
34398 Maslak / Sarıyer / İstanbul / TÜRKİYE  
T: +90 212 335 00 00  
F: +90 212 335 03 33

T.S.No: 425222

dogusyayingrubu.com.tr

14.03.2017

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I would like to recommend EBRU KILICOGLU as a candidate for a possible cooperation with your organization. In her position as Projects Director of Dogus Media Printed Group, Ebru was employed in our company from June-2016 to January-2017. She did an excellent job in this position and was an asset to our organization during her tenure with the company. She has excellent written and verbal communication skills, is extremely organized, can work independently and is able to follow through to ensure that the job gets done.

In her tenure with our company, in charge of a team of 10, Ebru was responsible of creating, producing and managing saleable special projects for our group or our magazines, both in digital and printed media.

Some of the projects she managed during our collaboration, were:

- Management and organisation of luxury brand Beymen's biannual fashion magazine,
- Management and organisation Luxury brand D-fine's biannual fashion magazine,
- Creation, production and realization of Dogus Customer System's trademark Zubizu App's editorial content and bimonthly luxury magazine,
- Creation, production and realization of both digital and editorial projects for brands like Levi's, Nike, MUDO, P&G,
- Creation, production and realization of different brand magazines

Ebru, till her voluntary redundancy, has effectively scheduled and managed to maintain all her responsibilities. During her management, all the projects has been accomplished with succesful results both financially and internally. She is also always willing to offer her assistance on the subjects related with her field and had an excellent rapport with the many constituents served by our company.

Her ability to effectively improve her skills according the digital world's variable demands and excellent skills of communication made her a big asset to our brand.

She would add value to any company and I recommend her for any endeavor she chooses to pursue.

Yours truly,

AHMET İREN

Chief Operating Officer - Doğuş Media Group



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